

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT**

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REVISED II

May 21, 2018

TO: School Board Members

FROM: Craig J. Nichols
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools

**SUBJECT: SECOND REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2017-2018 SCHOOL
YEAR, FOR THE MAY 22, 2018, REGULAR SCHOOL BOARD MEETING**

Attached is a second revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2017-2018 School Year, for the May 22, 2018, Regular School Board Meeting.

- One (1) recommendation added to section 6. School-Based Managerial Personnel – Recommended Appointments. (Page 14)

RWR/CJN/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, May 22, 2018, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2017-2018 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedule.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-2
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	3-4
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	5-6
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	7-11
	<u>12</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u> <u>Revised (Name Added)</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Carty, Debbie</u>	<u>School Nurse, Exceptional Student Centers or Schools with ESE Clusters, Head Start, Full Service School Programs</u>	<u>12</u>
Augustin, Audaly	Clinical Nurse, Coordinated Student Health Services	7
Clarke, Deryck	Specialist, Food & Nutrition Services Equipment & Supplies	8
Furlough, Tresha	Compliance Administrator III, Equal Opportunities	9
Hernandez Arroyo, Mauricio	Specialist, Employee & Labor Relations	10
Simpson, June	Technical Support Analyst I	11

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, May 22, 2018

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2017-2018 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised II (Name Added)</u> <u>Ortega, Nicole</u> None at this time	<u>Principal, Country Hills Elementary</u>	<u>14</u>
<u>Revised (Name Added)</u> <u>Pena-Arnaez, Jacqueline</u>	<u>Principal, Stirling Elementary</u>	<u>13</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2017-2018 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2017-2018 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

CJN/EMC:yf

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED II

RECOMMENDED CANDIDATE: Nicole Ortega
CURRENT/PREVIOUS POSITION: Principal, Windmill Point Elementary (St. Lucie Public Schools)
CURRENT/PREVIOUS SALARY: \$97,758 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Principal, Country Hills Elementary (B-002)
RECOMMENDED SALARY: \$105,200, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 5/23/2018

NUMBER OF APPLICANTS: 32

NUMBER OF QUALIFIED APPLICANTS: 29

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Davie, FL

AWARDED: Bachelor's Degree, Elementary Education, Saint Joseph's College, Brooklyn, NY

SELECTION COMMITTEE:

- Robert W. Runcie, Superintendent of Schools
- Valerie Wanza, Ph.D., Chief School Performance & Accountability Officer
- Saemone Hollingsworth, Director, School Performance & Accountability
- Ernie Lozano, Director, School Performance & Accountability
- Ted Toomer, Ph.D., Director, Leadership Development
- Mildred Grimaldo, Director, Literacy
- Victoria Saldala, Director, Bilingual/ESOL

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***